

New Task Training – Subpart B – Part 48.27

OUTLINE OF TRAINING PROCEDURE FOR NEW TASK TRAINING – SURFACE

Miners who are assigned to a new task in which they have had no previous experience will be trained in the safety and health aspects and safe work procedures of the task, including information about the physical and health hazards of chemicals in the miner's work area, the protective measures a miner can take against these hazards, and the contents of the mine's HazCom program, as specified in Section 48.27(a),(b),(c), & (d), prior to performing such task. Such training will be conducted according to the following:

TITLE: All Job Titles Listed on Attached Matrix

TASKS: As listed on Attached Matrix

1. PROCEDURES

The miner will be taught the *health and safety aspects and safe operating procedures for work tasks*, equipment and machinery, *supervised practice during non-production*, *Supervised operation during production*, safe operating procedures for new or modified machines and equipment, welding and cutting hazards, and electrical lock out/ tag out procedures. Will be able to locate and understand Hazcom program and understand how to read MSDS's.

All task training will be accomplished by a thorough review of the following procedures, as applicable.

- a) Know the function and working relationship of the new task to overall goals of the operations.
- b) Be able to perform pre and post operation checks on any equipment necessary to the performance of the new tasks.
- c) Demonstrate proper start-up and shutdown procedures on such equipment.
- d) Describe and demonstrate safe operating procedures.
- e) Be knowledgeable in any required maintenance and servicing requirements.
- f) Know how to deal with or report any problems or malfunctions.
- g) Demonstrate knowledge of company and federal health and safety procedures applicable to the new task.

2. INSTRUCTOR

This training will be given by a qualified trainer or a supervisor experienced in the assigned tasks, or other person experienced in the assigned task.

3. METHODS

The following methods will be used where applicable to the task.

- a) Classroom lecture, discussion, demonstration
- b) Question and Answer
- c) Supervised student practice
- d) Supervised on the job training and feedback

4. EVALUATION

The primary methods of evaluation will be by oral questions and answers and direct observations during practice and on the job training as to the trainee's comprehension and performance of the new task.

5. MATERIALS

- a) Lesson plans
- b) Instructors knowledge
- c) Operator's manual
- d) Plant diagram
- e) Company policies and procedures, including written HazCom program & MSDS's
- f) Federal and State Mining Code

PART 48.27 Task Training

SURFACE	Bull Dozer Operator	Front End Loader Operator	Highwall Driller Operator	Truck Driver	Laborer	Repairman/ Mechanic	Backhoe Operator	Road Grader Operator	
Load Trucks		X		X			X		
Emerg. Maint. & Repairs	X	X	X	X		X	X	X	
Test Electrical Equipment						X			
Rough Carpentry					X				
Maint. Drainage & Water					X		X	X	
Use Hand Tools	X	X	X	X	X	X	X	X	
Equipment Lock-Out						X			
Clean-up					X				
Operate Trucks				X					
Maint. Equip. & Mach.	X	X	X	X		X	X	X	
Fuel Mobile Equipment	X	X	X	X	X		X	X	
Lubricate Machinery	X	X	X	X		X	X	X	
Install Parts & Equipment						X			
Weld, Braze, etc.						X			
Electrical Repairs						X			
Operate Mobile Equipment	X	X	X	X		X	X	X	
Pre/Post Operator Check Equipment	X	X	X	X		X	X		

