

Immaculate Conception Church

Revision Jan 24, 2010

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Proposal for Preparing a 5 year Pastoral Plan

Using Immaculate Conception's Mission Statement as a guide, use the following information to form a solid 5 year pastoral plan.

The elements for the pastoral plan would be based on the recent IC survey:

1. Liturgy
2. Religious Education
3. Social/Community Activities
4. Ministry/Service
5. Evangelization/Welcoming

The idea would be:

1. To decide who will be involved in helping to create a 5 year pastoral plan in each of the above elements.
2. To divide the Parish council into five groups. Each group would team up with a parish element.
3. Each element will be chaired by a parish council member.
4. The parish council chair will decide who to invite and how many to the team.

This proposal suggests that each team follow the format below in forming a 5 year pastoral plan based on the recent IC survey statistics and what IC parishioners want.

1. To chose a portion of the IC mission statement that pertains to the team.
2. Form one to five goals for the parish element.

3. Under each element, develop an immediate, mid-term and long term actionable goal.
4. Define who will help implement the steps in how to reach goals and how. Define any financial resources required and by when. If cost is involved, goal must go through the finance committee.

All five teams will work on their elements individually. The final plans from each element team will be brought to the parish council meeting to vote on. The resident Pastor will ensure that IC's plan is in alignment with Diocesan guidelines and Catholic/Church teachings.

Once each plan agreed and voted on, the plans will be combined into one complete five year plan.

The plan will be evaluated by the Pastor and Parish Council each year using the date the plan is initiated and again keeping the plan in line with Diocesan guidelines and Catholic/Church teachings. The goals for each parish element will be evaluated to see if they goals were achieved or completed in the preceding year (where success is defined as TBD.) If the Parish Council determines there is room for improvement, then a new team will be formed and follow the previously described guidelines to create new goals.

In 2015, the Parish Administrator and Parish Council will proceed with creating a new five year plan.