

FEAdback

FAIRBANKS EDUCATION ASSOCIATION

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From the President's desk....

FEA Officers

Steve Laroe
President

Tammy Smith
Vice-President

Sandi Ryan
Treasurer

Kim Wallingford
Recording Secretary

Pat Aikman
Membership Secretary

FEA Board of Directors

North Chena
Sandy Cummings
Sherry Blizzard
Jerry Grogan
Paula Addis

North Pole
Margaret Salisbury
Melanie Linton
Elizabeth Coghil

Ft. Wainwright
Dana Bowne
Cherie Stihler

South Chena
Kate Ortega
Jenifer Cameron
Chris Villano

Eielson
David DeV Vaughn

NEA-AK
Tim Parker
Tammy Smith
Sandi Ryan

GENERAL MEMBERSHIP MEETING, Tuesday, November 10

During Policy Assembly on October 24, an amendment to Bylaw Article VII Section 3., which requires a ratification vote of two-thirds (2/3) of those voting at a General Membership meeting held within one month of Policy Assembly was approved. The approved amendment concerns reasons members may be excused from attending Policy Assembly and still qualify to be a delegate or a candidate to be a delegate for Delegate Assembly or Representative Assembly. The amended language is shown in **bold** and underlined below.

All delegates to Delegate Assembly and to Representative Assembly shall be expected to participate actively in Policy Assembly. Any delegate who does not attend all scheduled sessions of Policy Assembly shall be replaced at Delegate Assembly or Representative Assembly by an alternate who was in attendance at Policy Assembly, except in the following cases: (1) the delegate is on official United Teaching Profession (UTP) business; (2) the delegate is on District emergency leave; (3) the delegate is ill and notifies either the President or Vice President; (4) the delegate is involved in a vehicle breakdown or accident; (5) the delegate is on official school district business; (6) the delegate is on official business of a state board or commission; (7) the delegate is attending a funeral or memorial service; **(8) at the President's discretion, if approved in writing before the meeting date.**

You should discuss this amendment with **FEA** members in your building, and then attend the General Membership meeting to vote. The meeting occurs just prior to the Representative Council meeting.

Announcement of Election, Tuesday, December 8, 2009

On Tuesday, December 8, an election will be held to elect alternate delegates to attend Delegate Assembly on January 28-30, 2010. NEA-Alaska informed **FEA** that 37 members may attend Delegate Assembly. Currently, 20 members are qualified to attend. Are you interested in attending Delegate Assembly and attended both the Policy Assembly Work Session and Policy Assembly or were properly excused? Your nomination, of no more than 50 words, is due no later than **5:00pm on Monday, November 23, 2009**. Conducting this election using NEA-Alaska's electronic voting system will be discussed at the Nov. 10 Representative Council meeting. Do you have your membership card available to access the system? Information will be available after the meeting.

Items of Interest to Members

November is Open Enrollment month for your health plan. There are some changes in the procedure for this year. Dawn Maranville from Human Resources will be visiting each school to provide assistance and answer questions. This is your opportunity to change the plan you have and to sign-up for the Flex Spending Accounts for 2010. You should receive your materials early next week. November 30 is the last day to make changes.

Take advantage of your **FEA/ESSA** privileges and the NEA Valuebuilder Program by attending the "The Great Mistakes" workshop, focusing on common individual mistakes that routinely plague investors. The workshop will be hosted at the Fairbanks NEA office on Friday, November 6 @ 7pm and Saturday Nov. 7 @ noon. RSVP to kristi.baker@neaalaska.org or by calling 456-4435.

An important observation with this issue of **FEAdback** is to note that all Board of Directors seats are filled. Approval at the October 27 meeting of **Sherry Blizzard** (Randy Smith Middle School) and **Jerry Grogan** (West Valley High School) completes the Board membership. Important issues are before membership and having the diversified leadership will assist our association during these times of changes in education.

During the meeting members discussed holding round-table discussions on issues such as pay for performance, RTII, and PLCs. A Review Committee will be appointed to offer a report by September 1, 2010 on Policy Assembly. Attend Representative Council and participate in empowering the association!!!!

THANK YOU FOR BEING A TEACHER!!!