

# FEAdback

FAIRBANKS EDUCATION ASSOCIATION

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## From the President's desk....

### FEA Officers

**Steve Laroe**  
President  
**Tammy Smith**  
Vice-President  
**Sandi Ryan**  
Treasurer  
**Kim Wallingford**  
Recording Secretary  
**Pat Aikman**  
Membership Secretary

### FEA Board of Directors

**North Chena**  
Sandy Cummings  
Vacant  
Vacant  
Paula Addis  
**North Pole**  
Vacant  
Margaret Salisbury  
Elizabeth Coghill  
**Ft. Wainwright**  
Dana Bowne  
Cherie Stihler  
**South Chena**  
Jenifer Cameron  
Kate Ortega  
Chris Villano  
**Eielson**  
Vacant  
**NEA-AK**  
Tim Parker  
Tammy Smith  
Vacant

### Contract Language Reference Staff Meetings

Article 506 TEACHER WORKDAY, on page 36 of the **2008-2011 Negotiated Agreement**, sets the parameters for staff meetings held by principals. Principals are limited to scheduling two staff meetings per month. One of these may exceed the teacher workday by 30 minutes, while the other may exceed the workday by 45 minutes. If students at your school leave at 3:00pm, your regular workday ends at 3:30pm. Article 506 states that a staff meeting could last until 4:00pm or 4:15pm. However, Article 506 also states that when the principal uses the 45-minute extension, **"Teachers may arrive fifteen (15) minutes prior to the student contact day..."** This means if your students begin school at 8:30am, your regular workday begins at 8:00am and on the day of the scheduled 45-minute staff meeting; you may arrive at 8:15am. So, your principal should provide you with a schedule of your staff meetings and indicate the 30-minute and 45-minute meeting so you can plan your arrival time accordingly.

### Policy Assembly Date is Set

In accordance with FEA's Constitution and Bylaws, during the Representative Council meeting on September 8, the date was set for Policy Assembly. Policy Assembly will occur on Saturday, Oct. 24 beginning at 8:30am. The location will be announced in a future **FEAdback**. The Policy Assembly Work Session will follow the Representative Council meeting on Tuesday, October 13.

Policy Assembly is the opportunity for members to develop new policies or change current policies for FEA, advance changes to the FEA Constitution and Bylaws, and advance new business items to the statewide Delegate Assembly held at the end of January. It is a requirement for members who have been elected to attend Delegate Assembly and for members who wish to be a delegate to Delegate Assembly to attend both the Policy Assembly Work session and Policy Assembly. Specific reasons to be excused are listed in the Bylaws. A list of delegates currently eligible to attend Delegate Assembly 2010 (January 28-30, 2010) will appear in the September 18 **FEAdback**.

### Activities Involving Members

The Fairbanks Education Association's Political Action Committee for Education (PACE) completed interviews of the candidates for School Board, Borough Assembly, and Borough Mayor. The PACE recommendations are **Luke Hopkins** for Borough Mayor, **Nadine Winters** for Assembly Seat F, **Mike Musick** for Assembly Seat G, **Silver Chord** for School Board Seat A, **Wendy Dominique** for School Board Seat B, **Sharon McConnell** for School Board Seat G, and recommending **support** for the School Bond Proposition for \$11,950,000. FEA members participating in PACE this year are **Kate Ortega** and **Sandy Cummings** as co-chairs, **Tammy Smith**, **Christine Villano**, **Bill Ernst**, **Sandi Ryan**, and **Steve Laroe**. PACE is an excellent opportunity if politics interests you.

**THANK YOU** to members who participated in the **Labor Day Parade** on **Monday, September 7**. **Pat Aikman**, **Buck** and **Barbara George**, and my wife (**Mary Anne**) and I enjoyed the sunshine while providing games for kids at the picnic.

Several vacancies appear on our Board of Directors. A member from Eielson has volunteered and needs approval from the Board for membership. Vacancies in the North Chena and North Pole regions need to be filled.

Contact me if involvement in making decisions for our membership interests you. A wonderful **THANK YOU** to **Paula Addis** and **Jenifer Cameron** for becoming members of the Board of Directors.

**THANK YOU** FOR BEING A TEACHER!!!